

UHI

LTA Connect Special:

International Women's Day 2023

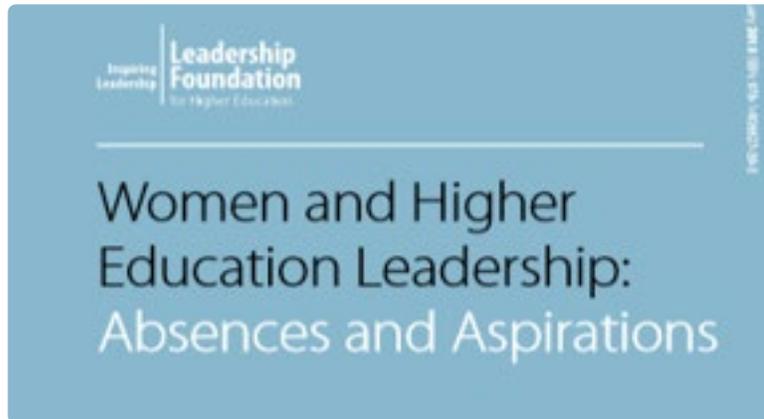
Celebrating UHI Aurorans #EmbraceEquity

International Women's Day 2023 Theme: #EmbraceEquity

embrace - verb - im'breis - to willingly and enthusiastically accept, adopt, and espouse



The start of Aurora



Stimulus

Founder

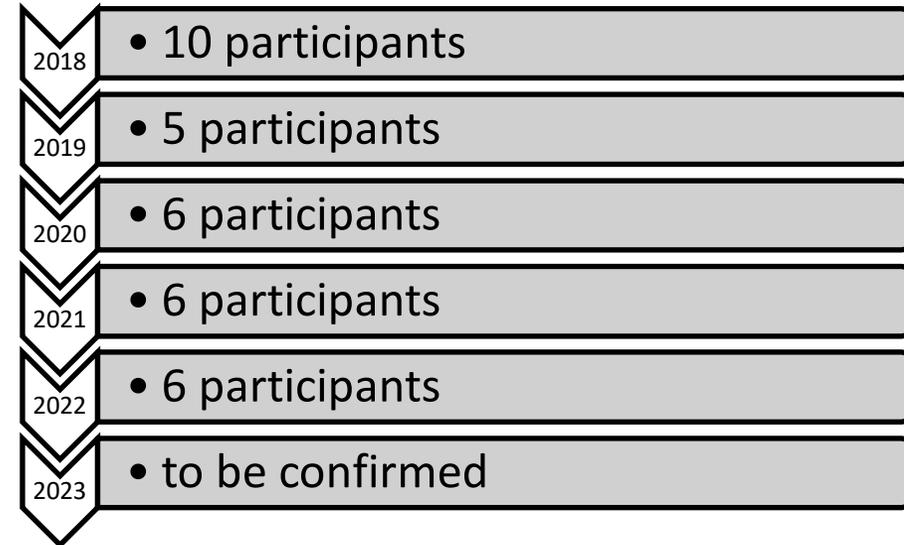
#IAmAurora

Who is it for and what is it about

- Up to senior lecturer level or professional services equivalent
- Develop and explore issues relating to leadership roles and responsibilities
- Becoming a leader?
- Aspirations in context

What does leadership mean to you?

“...real leadership is not about telling others what to do. It’s about inviting others, encouraging others, getting others excited about new possibilities. True leadership doesn’t presume to have the answers. In fact, the opposite is true. The best leaders start with an open mind and invite others to seek solutions with them. Truly great leadership is about genuinely caring about the other person’s success as you mutually learn and grow. That’s true of all successful leadership. But it’s absolutely crucial to leading others when you have no positional authority”.



Academic partner	Number of Participants
Orkney College	1
SAMS	5
UHI Executive Office	12
UHI Inverness	5
UHI Moray	2
UHI North Highland	1
UHI Outer Hebrides	3
UHI Perth	2
UHI Shetland	1
UHI West Highland	1

Celebrating UHI Aurorans



Professional recognition and development - Advance HE Aurora Leadership Development Programme (uhi.ac.uk)

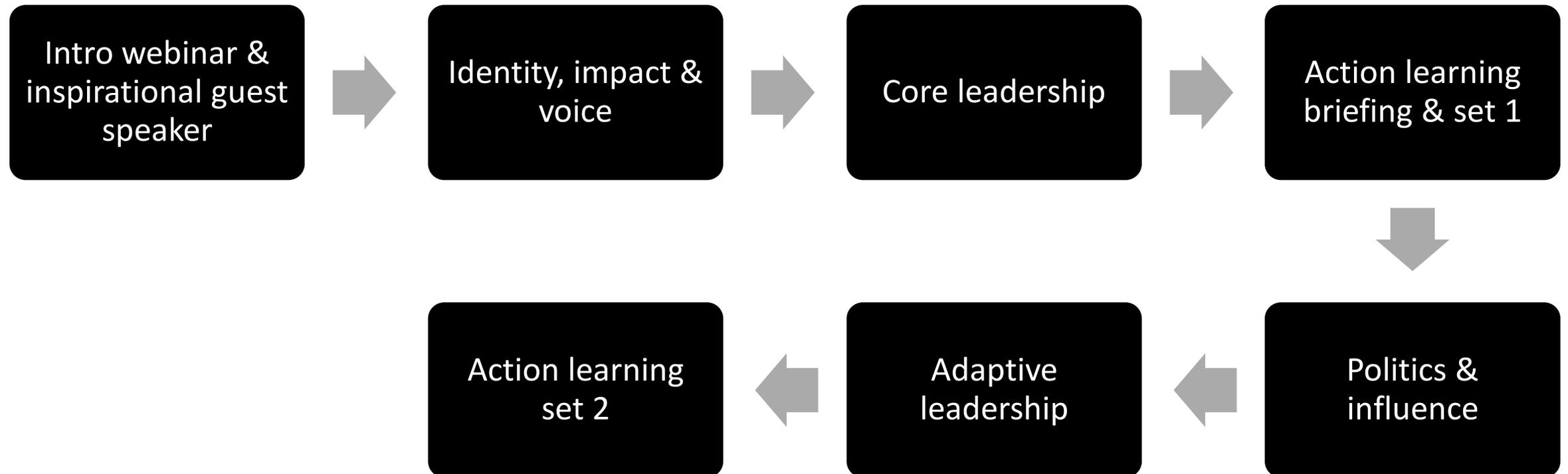
Championing Aurora in UHI

- ❑ What do I do?
- ❑ AdvanceHE's Aurora Champion's network
- ❑ What have I learned?
- ❑ The best thing?

Guiding principles of Aurora at UHI

- Transparency and openness
- Rigorous selection process
- Further development opportunities with LTA
- Building participant confidence
- Belonging to a growing community
- Supporting leadership approaches grounded in practice
- Building momentum
- Participating in evaluation and research

Programme content



Indicative timeline

- **June 2023**
 - AdvanceHE confirm programme dates for all cohorts
- **Late June/early July**
 - Call for applications is issued on [Aurora Leadership Development Programme \(uhi.ac.uk\)](https://uhi.ac.uk)
- **August**
 - All About Aurora webinar delivered
- **September**
 - Deadline for applications
- **October**
 - Panel meets to consider applications
 - Outcomes are advised
- **October/November**
 - Programme begins

So are you inspired to apply?



Other things you can get involved with

- The University Women's Network (uhi.ac.uk)
- The Women's Network reading group
- Professional recognition through ALPINE
- Mentoring through the University's Mentoring Scheme
- Keep an eye on the LTA's events and webinars

Photo opp for #EmbraceEquity



Photo by [Elliott Chau](#) on [StockSnap](#)

